

Financial development during 2025



Key figures

| | Q3 2024 | Q4 2024 | Q1 2025 | Q2 2025 |
|-------------------------|---------|---------|---------|---------|
| Policy funding level | 121,0% | 119,7% | 120,0% | 120,0% |
| Funding level | 120,6% | 117,1% | 120,9% | 123,7% |
| Pension assets | 3.073 | 3.065 | 2.942 | 2.969 |
| Pension liabilities | 2.547 | 2.617 | 2.433 | 2.400 |
| Actuarial interest rate | 2,3% | 2,2% | 2,6% | 2,7% |
| Annual return | 6,2% | 6,3% | -3,7% | -2,6% |

The figures in this document are partly based on estimates and have not been verified by the external auditor and certifying actuary.

Financial position of SPF

The financial position of the pension fund is expressed in the **funding level**. The funding level is the ratio between the capital of a pension fund and all its pension obligations. The **pension assets** are invested in various investment categories to spread risks. The provision for **pension liabilities** is the money that the pension fund must have "in the pot" to be sure that it can pay for all pensions including current ones and those in the future. The provision for pension liabilities was calculated as a cash value based on the **actuarial interest rate**, in line with the regulations of De Nederlandsche Bank. This means that when the actuarial interest rate decreases, the amount of the provision increases.

In addition to the funding level, the **policy funding level** is also determined each time. This is equal to the average of the last twelve monthly funding levels.

The board of SPF decides whether or not to increase or decrease the pensions based on the funding level and the policy funding level that apply at the end of the year.

The **annual return** is the weighted average returns of the various investment categories, calculated from the beginning of the year.

Figure 1 Development (policy) funding level

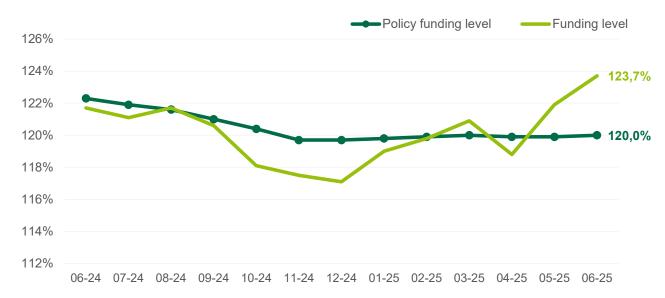
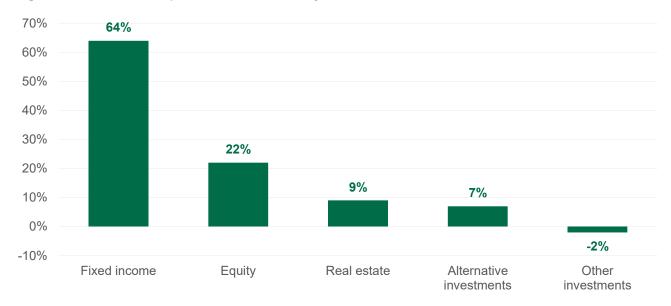


Figure 2 Distribution pension investments by asset class



-Actuarial interest rate Return 2025 YTD 3,0% 2,0% 2,5% 1,0% 2,0% 0,0% 1,5% -1,0% 1,0% -2,0% -2,6% 0,5% -3,0% -4,0% 0,0% 12-24 03-25 06-25 09-25 12-25 06-24 09-24 12-24 03-25 06-25

Figure 3 Development actuarial interest and annual return





Contact details

DPS is responsible for the administration of the pension scheme and asset management. If you have any questions about this information or concerning other pension topics, then please contact us via one of the following means:

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