Financial changes in the 3rd quarter of 2020

Indexation and/or reduction of pensions and pension accrual

SPF aims to increase pensions every year and to let them grow in line with inflation or wage increases. This is called indexation. The financial position of the fund and the legal requirements that apply to indexation play a major role during the annual decision making process.
The financial position of the pension fund is expressed in the funding level. The funding level is the ratio between the total funds assets and all its pension obligations.

At the end of every year, the Board makes a decision based upon the so-called ‘policy funding level’; this is the moving average of the funding levels of past twelve months.
The interest rate and the expected development of the interest rate also play an important role in the Board's decision on indexation. A higher or lower interest rate ensures respectively a higher or lower funding level.

The funding level and the policy funding level at the end of each year determine whether or not indexation can take place or whether the pensions and accrued pension entitlements need to be cut.

A policy funding level of at least 110% is required to be able to partially index pensions.

Full indexation is possible with a policy funding level of 128% and above.

If the funding level is below approximately 91%, the Board may decide to cut pensions and the accrued pension entitlements.

Expectation for the coming years:

The funding level at the end of the third quarter of 2020 was 99,5% and the policy funding level at that time was 99,5 as well%. For the time being SPF expects not to grant any (partial) indexation unless the financial situation improves. SPF also expects not to apply any cuts, unless the financial situation worsens.

Stichting Pensioenfonds SABIC

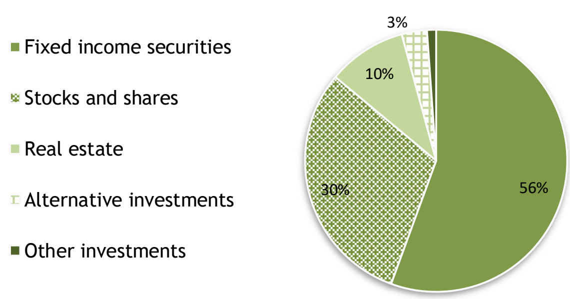
Financial changes in the 3rd quarter of 2020

based on provisional figures

	2020 Q1	2020 Q2	2020 Q3		2020 Q1	2020 Q2	2020 Q3
Pension assets	2.736	2.939	2.994	Pension liabilities	2.954	3.054	3.010
Funding level	92,6%	96,2%	99,5%	Policy funding level	103,1%	100,2%	99,5%
Return as of 1/1 up to	-7,2%	-0,4%	1,6%	Interest	0,4%	0,3%	0,2%

- The fund made a positive return of 1,9% on its total investments in this quarter of 2020. The pension fund assets increased during the quarter to €2.994 million at the end of the quarter.

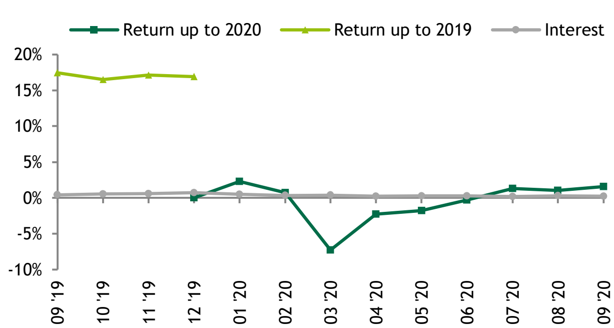
- The pension fund assets are invested in various investment categories to spread the risks. A summary of the asset distribution at the end of this quarter is given below.



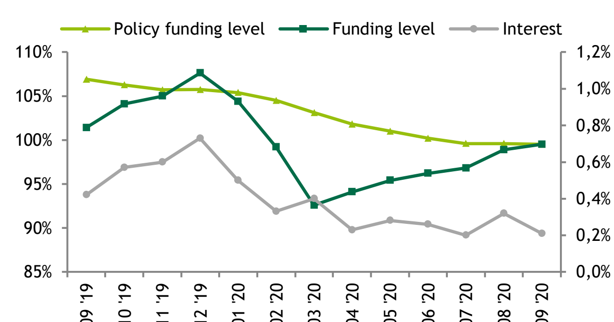
- The provision for pension liabilities amounted to a total of €3.010 million during the quarter, which is €44 million less than the amount of the previous quarter. The provision is the amount that must be available to the pension fund to ensure that it can cover its current and future pension liabilities.

- The provision for pension liabilities is calculated based on the actuarial interest rate, in line with the rules of De Nederlandsche Bank. These state that, if the actuarial interest rate is falling the valuation of the provision for pension liabilities rises and if interest is rising, the provision falls. The actuarial interest rate was 0,1% lower then last quarter; 0,2% at the end of this quarter. In addition to the actuarial interest rate, pension liabilities depend on other principles such as life expectancy. Shorter life expectancy reduces pension liabilities. The principles were modified at the end of September 2020, resulting in a decrease in pension liabilities due to, among other things, the shorter life expectancy. On balance (declining interest rates and modification of principles), pension liabilities are declining. When all factors are taken into consideration, this has a positive effect on the fund's financial development.

Changes in the return and interest



Changes in the policy funding level and interest



Disclaimer: Some of the figures in this document are based on estimates and have not been verified by the external auditor and certifying actuary.

Stichting Pensioenfonds SABIC

RISK

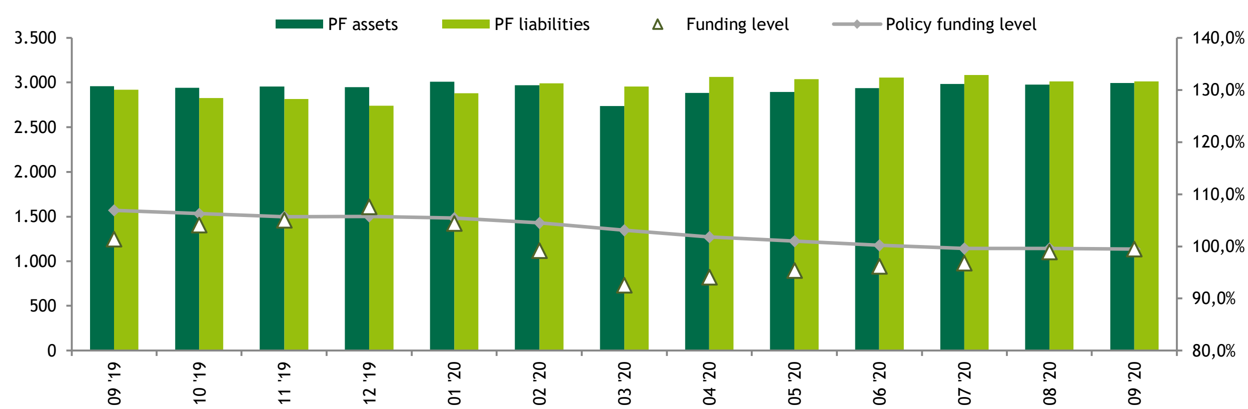
Financial changes in the 3rd quarter of 2020

The funding level shows whether the pension fund's assets are sufficient to finance its future pension liabilities. At a funding level of 100% the pension fund can cover all of its (nominal) liabilities.

The funding level provides a snapshot of the financial position of the pension fund at a particular moment in time. However, it changes constantly as a result of developments on the financial markets and changes in pension liabilities.

It is important to hold a reserve to allow for these changes in the financial markets and liabilities. The reserve is used, not only to cover the risks on the financial markets, but also to allow the fund to pay increases to members.

If its financial position allows, the fund can pay increases to maintain the value and buying power of members' pensions. It is therefore important that the funding level of the fund is high enough to cover the market risks and to finance the increases. For the fund, this funding level is 119,7%.



Beleidsdekkingsgraad

The funding level is 99,5% and the policy funding level is 99,5%.

- Laws and regulations were brought in for pension funds to make pensions stable and transparent.
- The laws and regulations specify a different method of determining the financial position. This method is used to determine the policy funding level, which is the average of the last twelve monthly funding levels.
- As a result of the averaging of the funding level the changes in the investments and/or pension liabilities do not have a direct effect on the decisions to be made on the basis of the policy funding level. This moderates the effects of financial developments on the funding level, so that the policy funding level fluctuates less over time. These laws and regulations therefore help to stabilize pensions.
- At the beginning of 2020 SPF has drawn up a new recovery plan. In case of a certain (low) policy funding level a recovery plan is compulsory for pension funds. In its recovery plan, SPF describes in what ways the fund plans to realize a higher funding level again. When first establishing its plan, SPF used cautious parameters. Since the recovery plan was drawn up, the situation has changed once more.

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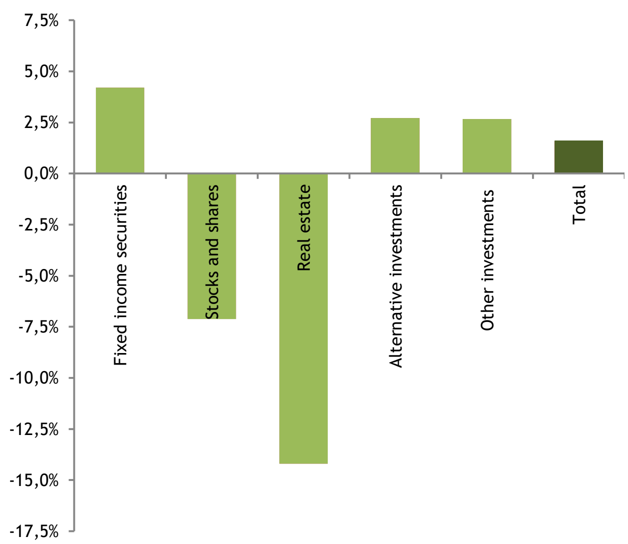
Financial changes in the 3rd quarter of 2020

Investment return for the 3rd quarter of 2020

The return on investments helped to increase the pension fund assets and thus to improve the financial position of the fund.

- The fund made a positive return of 1,9% on its investments in this quarter of 2020.

- A summary of the pension fund's returns for each investment category up to the end of this quarter of 2020 is given below.



The total return is a weighted average of the different investment categories.

Contact details

DSM Pension Services administers the pension scheme and manages the fund's assets. If you have any questions about this information or other pension matters, please contact us:

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