

## We have some news regarding your pension



As is usual, on January 1, legal amendments will be implemented that will impact deductions on the pension benefit. This means that the net pension benefit will differ from the amount paid out by SPF in December 2021. This newsletter explains the biggest changes.

## Your benefit statement

This year you will receive your benefit statement (and also the fiscal annual statement in February) on paper. However, your benefit statements will be saved in your digital inbox in [‘My SPF Pension’](#) as well.

## January 2022: changes to the net pension benefit

If you receive a higher net pension benefit as of 1 January, this is mainly due to changes in tax and social insurance contributions.

- Changes to the Zorgverzekeringswet (ZVW, Healthcare Insurance Act) income-related contributions. The ZVW statutory contribution will fall to 5.50% in 2022 (2021 level: 5.50%). SPF is legally obliged to withhold this amount on annual income of max. €59,706 (2021 level: €58,311). These are Government decisions on which the pension fund has no influence. You can find more information on this topic on the [Belastingdienst](#) (Dutch Tax and Customs Administration) website.
- Tax brackets

### **Are you still to reach state retirement age (AOW)?**

In 2022 there will be two tax brackets that apply to you.

- Taxpayers with an income up to and including €69,398 pay a tax rate of 37.07%.
- If you have a higher income, you pay a tax rate of 49.50% on the part from €69,398.

### **Did you reach state retirement age (AOW) before 2022?**

In 2022 there will be three income-related tax brackets that apply to you.

- Taxpayers with an income up to and including €35,472 pay a tax rate of 19.17%\*.
- If you have income over €35,472 but no more than €69,398, you pay the 19.17% tax rate on your income up to and including €35,472 and the 37.07% tax rate on the part up to and including €69,398.
- The tax rate is 49.50% on your income from €69,398.

The table shows the difference between the tax brackets in 2021 and 2022:

	On income up to €35,472*	On income that is more than €35,472* and max. €69,398	On income from €69,398
2021	19.20%	37.10%	49.50%
2022	19.17%	37.07%	49.50%

\* if you were born before January 1, 1946 (i.e. if you are older than 74), this amount is €36,409

## If you do not live in the Netherlands

If you do **not** live in the Netherlands, tax credits take a smaller amount into account. Tax credits are credits against your tax on wages and income taxes. As a result of the reduced tax credits, you will pay more in tax on wages. This means that your pension fund will pay out a reduced pension benefit. Your payment statement details what this means for you. The wage income tax table that you fall within depends on the country in which you live. You do not need to take any action. This will be processed automatically. For more information, please refer to [Belastingdienst](#) (Dutch Tax and Customs Administration) website.

## The fiscal annual statement



The fiscal annual statement of the pensions paid by SPF in 2021 will be sent physical by the end of February at the latest. It will be saved in your digital inbox in '[My SPF Pension](#)' as well. The fiscal annual statement is required to file your tax returns over 2021. We advise you to carefully compare the annual statement provided by SPF with data already filled in on your tax returns.

## Good to know: Additional income tax assessment



By opting to let SPF withhold more tax and social insurance contributions on a monthly basis, you can prevent an additional income tax assessment. SPF cannot calculate the adjustment you must make to your tax and social insurance contributions for this purpose. You must personally, or with the assistance of a financial advisor, calculate the adjustment and specify this to SPF, by letter.

## 2022 payment dates

<b>January 27</b>
<b>February 25</b>
<b>March 25</b>
<b>April 26</b>
<b>May 27</b>
<b>June 27</b>
<b>July 27</b>
<b>August 26</b>
<b>September 27</b>
<b>October 27</b>
<b>November 25</b>
<b>December 21</b>

SPF will ensure that your pension will be deposited on your account on the 27th day of each month. Should the 27th fall on a weekend day, SPF will ensure that your pension is deposited before then. In December you will receive your pension also earlier.



## Contact

For questions about your pension, you can consult our pension department:  
Tel.: +31 (0)45 - 5788100  
email: [info.PensioenfondSABIC@dsm.com](mailto:info.PensioenfondSABIC@dsm.com)