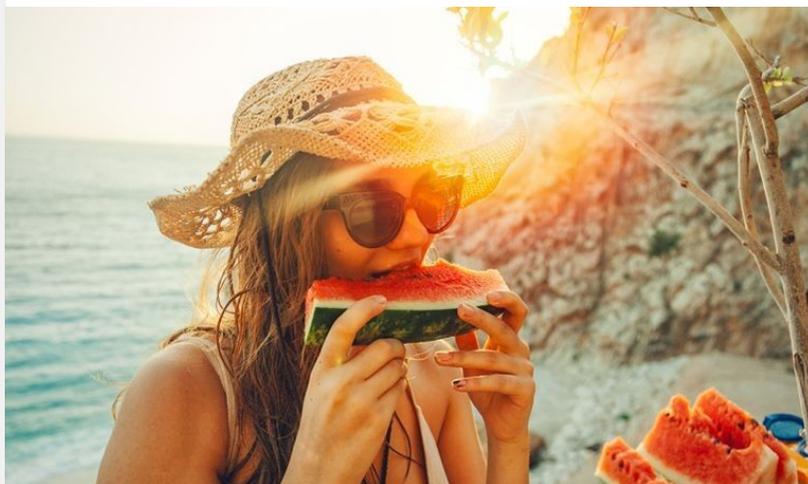




## Newsletter June 2023

Hello ,  
We have got pension news for you.



### The new pension is coming



Following years of debate, the Dutch Senate has now also approved the pension system reform. The reform aims to make your pension both more understandable and a better match for today's society. We will start taking steps to introduce the new system from July 1, 2023. SPF must have switched to the new pension scheme by January 1, 2028, at the latest.

#### Why new pension regulations?

Click [here](#) (in Dutch only) to watch the video about 'Our new pension'. 'Our new pension' is an initiative from labor unions, employer organizations, pension administrators, and the Ministry of Social Affairs and Employment.

[Click here to read more](#)

### How do you view your pension?



SPF aims to make good preparations for the new Future Pensions Act. This includes a survey to find out about our members' opinions. We'd like to know which policy is the best match for your preferences. It was for this reason that we conducted an extensive member survey from January 26 until February 6. All active fund members, pensioners, and deferred members were offered the opportunity to take part. This article provides more information on the key results and what we will do with them.

[Click here to read more](#)

### From the board table



A change will be made to the Board. In addition, there have been some recent reappointments that we would like to inform you about.

#### Renewing our acquaintance with Arthur Smit as Board Member

Willem Grin will be retiring as SPF Board Member in July 2023. He will be succeeded by Arthur Smit. After announcing that Willem would be retiring from the Board, we invited all pensioners to put themselves forward as a candidate for the position on the Board. Arthur responded to this invitation. Since he was the only candidate, there was no need to hold an election. He was therefore nominated as Board Member. The nomination has since been assessed positively by the Supervisory Board and by De Nederlandsche Bank. Arthur will take over from Willem in July.

[Click here to read more](#)

## Test your pension knowledge!



Click on the button to find out what you know about pensions. Click on the question and select your answer. You can see immediately whether your answer is correct. The process is completely anonymous and we don't save any data.

[Test your pension knowledge!](#)

## Record attendance at members' meetings



In April and May, members' meetings took place again in Limburg and Bergen op Zoom, during which our Board Members provided information on pensions and the latest developments at SPF. In addition to these six in-person sessions, we will also be recording a video with English subtitles. So don't worry if you missed the meeting as you'll be able to watch the video. We'll let you know when it's ready.

[Click here to read more](#)

## YOU are important!



That's what the employer says to its employees and the reason why SABIC organized the 'U matter' days in April. On these days, tribute is paid to our employees to thank them for their hard work, unbridled commitment, and flexibility.

The program was put together by colleagues for colleagues and included activities to suit everyone. Employees could attend an inspiring session with former F1 racing driver Robert Doornbos who told them all about his preparations and races in his journey to get to the top. There were also informative workshops and a marketplace. And employees could also take part in a variety of indoor and outdoor activities.

The SPF Pension Fund was also present at SABIC's request. We had a stand where employees were given information about how good SABIC's pension is. We created a special SPF newspaper for the event, containing a lot of important information about the pension. Click [here](#) (in Dutch only) to read the newspaper.

We also held Pension Planner 'speed classes' (see photo), in which we showed employees how to analyze their pension situation in just five clicks.

Around 300 employees visited our stand in the marketplace. And around 60 employees took part in one of our speed classes. Not a bad turnout at all given the other fun indoor and outdoor activities going on.



### Contact

Questions about your pension?

Please visit:

[www.spf-pensioen.nl](http://www.spf-pensioen.nl)

Or contact our Pension Desk

Phone and e-mail:

045-5788100

[info.pensioenfondsSABIC@dsm.com](mailto:info.pensioenfondsSABIC@dsm.com)

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